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Corresponding Author. University of Birmingham. John Child, University of Birmingham, Birmingham Business School, Birmingham B15 2TT, UK (E-mail address: j.child@bham.ac.uk). Search for more papers by this author. Suzana B. Rodrigues ...

The Dynamics of Influence in Corporate Co-Evolution ...

The Dynamics of Influence in Corporate Co-Evolution Child, John; Rodrigues, Suzana B.; Tse, Kenneth K-T. 2012-11-01 00:00:00 abstract This paper aims to offer new theoretical and empirical insights into co-evolutionary development. Theoretically, it advances a political perspective which focuses on the role of power and how this can be translated into influence as an evolutionary driver through the relational framework between an organization and external parties.

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Abstract. Although a significant body of knowledge about the

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strategies that companies use in their interactions with their environments exists, much less is known about the political dynamics of these interactions in situations of co-evolution between companies and environments. In this case study, we analyze the interactions between the representatives of producers (RPs) of ornamental rock and government authorities (GA) in the Brazilian state of Espírito Santo (ESS).

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The study of corporate co-evolution is concerned with the ways in which firms and their environments evolve together over time. It draws attention to the dynamic confluence and interaction over time of forces stemming from an organization's environment and the capacity of its leadership, for its part, to respond to these forces and indeed in some measure to shape the environment.

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